

BODIE DEP.

IN THE UNITED STATES DISTRICT COURT
DISTRICT OF SOUTH CAROLINA
AIKEN DIVISION
CASE NO.: 2:18-cv-03243-DCN-MGB

Alisha Johnson,)
)
Plaintiff,)
)
v.)
)
Savannah River Nuclear)
Solutions,)
)
Defendant.)
_____)

DEPOSITION OF
EDWARD BODIE, JR.

Tuesday, May 6, 2025
10:10 a.m. - 12:06 p.m.

The deposition of Edward Bodie, Jr. was taken before Christine A. Cortright, a notary public in and for the State of South Carolina, commencing on Tuesday, May 6, 2025, at the law offices of Cromer Babb & Porter, 1418 Laurel Street, Columbia, South Carolina, pursuant to Notice of Deposition.

5/6/2025

EDWARD BODIE, JR.

APPEARANCES

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Also Present:

Alisha Johnson, Plaintiff
Rebecca Biasiny, Associate General Counsel, SRNS
Angela Baxley, Paralegal, SRNS

INDEX

Stipulations	4
Examination by Mr. Babb	4
Examination by Mr. McWilliams	58
Reexamination by Mr. Babb	60
Signature Sheet	62
Certificate	63

5/6/2025

EDWARD BODIE, JR.

1
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EXHIBITS

Plaintiff's Exhibit Number 1	33
(Email RE: Time Line)	
Plaintiff's Exhibit Number 2	45
(M&O employee Information Record 11/28/22)	

5/6/2025

EDWARD BODIE, JR.

1 A. The SPOC position had been done away with, and
2 this was a procedural change, so I know that the
3 term maybe used occasionally. He ended up to be
4 the execution manager, which, again, was a
5 posted position that he applied for. I would --
6 I would tell you he probably had some of those
7 duties shared with the WWMs at that time, work
8 window managers. I'm sorry.

9 Q. When was he the execution manager, Mr.
10 Youngblood?

11 A. I think the last couple of years that I was in
12 H-area, 2015, '16.

13 Q. Did Mr. Youngblood apply for that position?

14 A. He did.

15 Q. And was he interviewed for that position?

16 A. He was.

17 Q. All right. When you moved into your current
18 position, who took over the work center manager
19 position?

20 A. Ken Gibbons.

21 Q. Where had Mr. Gibbons been prior to that?

22 A. He was a work window manager.

23 Q. In H-area?

24 A. Yes.

25 Q. How -- or did Mr. Gibbons apply for the work

5/6/2025

EDWARD BODIE, JR.

1 A. She did not to me.

2 Q. Are you aware of her saying that to anyone?

3 A. I am not.

4 Q. So when you received that phone call, what was
5 your next step?

6 A. I validated her concern that I agreed that
7 needed to be looked at. I contacted my boss,
8 David Hart -- excuse me -- David Hart. We
9 discussed that. We called Ms. Blankenship,
10 Tamara Blankenship, HR, and we shared with her
11 what had been shared with us and what we had
12 planned to do to not let that happen. She
13 concurred with that, and so did my boss, and I
14 met with Mr. Owenby and Mr. Youngblood.

15 Q. Okay. And you said not let that happen. Not
16 let what happen?

17 A. So that conversation was we had a bad management
18 practice, that there was no SPOC position. It
19 had been written out of the procedures. It
20 didn't exist. It is certainly incorporated into
21 the work window manager duties, which are
22 spelled out. And that Mr. Owenby had to qualify
23 as a work window manager because he had posted
24 for that position. He had won the position, and
25 he had to qualify. And so at that time was

5/6/2025

EDWARD BODIE, JR.

1 when, shortly thereafter, I became aware that
2 Mr. Johnson had volunteered to train him. She
3 was asked and she said she would train him. And
4 this was -- and so we put that into place as --
5 and a rotation, that they would all rotate as
6 business allowed because we became shorthanded
7 shortly after that, but that this would be a
8 rotation where they would go through -- there is
9 a process that they go through of weeks and
10 execution week and building schedules and then
11 process and work request. And that that way
12 everybody was fulfilling the work window manager
13 duties.

14 Q. Would the rotation have been that these duties
15 that had at least one point in time been
16 considered the SPOC duties?

17 A. In the past, they would've been similar, yes.

18 Q. Okay. And was that also discussed regarding the
19 lead planner role?

20 A. I didn't have any discussion on the lead planner
21 role.

22 Q. I'm going to hand you this. It has been marked
23 as Exhibit Number 1 to your deposition. Have
24 you ever seen this document before?

25 (Plaintiff's Exhibit Number 1 was introduced into the

5/6/2025

EDWARD BODIE, JR.

1 A. I had follow-up conversations with Porter
2 concerning this.

3 Q. Okay.

4 A. But I don't remember getting a phone call from
5 Porter on it. I do remember getting one from
6 Ms. Johnson.

7 Q. Then it indicates on this timeline around August
8 22nd, 2022, it says, Bodie met with Porter and
9 Owenby and discussed the situation. And you had
10 a meeting with Porter Youngblood and Mr. Owenby?

11 A. I did.

12 Q. And what was discussed in that meeting?

13 A. Basically, what you see here, he was instructed
14 that he would have to complete the work window
15 manager training. Part of that discussion
16 you'll see where -- later in there where the
17 SPOC and lead planner roles were shelved.
18 They're not being filled, but they're not
19 required. They are not part of the operation.
20 Like I said, they in the past, many, many years
21 ago, there was and it was identified in the
22 procedure as SPOC position. It doesn't exist
23 anymore. And the discussion I have with them
24 that he would stand the watch. He would be
25 trained as a work window manager required to

5/6/2025

EDWARD BODIE, JR.

1 qualify. I counseled Mr. Youngblood on
2 management practices as far as understanding
3 procedures, making sure that positions were
4 aligned as they should be. And that we would
5 start a rotation based on the number. I think
6 at that time, H-area had or was slotted for six
7 work window managers because they were covering
8 two facilities.

9 Q. All right. Did you have any follow-up
10 discussion with Ms. Johnson prior to -- it
11 indicates there was a meeting down here around
12 10/20, but between that discussion that you had
13 with Mr. Youngblood and Mr. Owenby and prior to
14 meeting with Ms. Johnson, 10/20, did you have
15 any follow up discussions with her?

16 A. I had follow-up with her after we implemented
17 this to make sure that she understood what we
18 were doing and it was acceptable.

19 Q. Okay. And that would've -- would that have been
20 before 10/20?

21 A. Yes.

22 Q. Was that a phone call?

23 A. I don't recall. It could have been a
24 combination of both. It was verbal.

25 Q. And this indicates on 10/3/2022 that work window